

Cambs County Training and Team Selection Process for County Cup, Lionel Cox and 12 Counties Events

Decisions and communications timeline

Selection panel: JTM (chair), CCPM, age group captain(s), any appropriate County Coaches and the Administrator to meet by zoom, at the beginning of the week 3 weekends before the event (age group captains to have this role in their contracts)- failing that comms to be conducted by email.

- Selections, including reserves and any non-selected (relevantly ranked) players, to be finalised and communicated on the Friday 3 weekends before the relevant event.
- Ranking lists (and World Tennis Number (WTN) when available) and recent form for U9-U10 players to be used on the Friday 4 weekends prior to the event i.e. the final list before selections are made. The County Administrator is responsible for circulating to attendees the Ranking/Recent form lists in advance of the meeting.
- These dates will all be on a timeline produced by the County Administrator and will be published on the County Website.

Selection process

- The selection panel will use the published criteria to make their decisions.
- As a starting point in selection decisions the ranking order (or recent form for U8-U10s) will be used.
- Exceptions to the ranking/(WTN) order being followed, will be proposed and discussed as necessary applying the alternate criteria
- Any exceptions to the ranking/(WTN) order being followed in selections must be unanimously agreed and documented and communicated to those involved. (Individual coaches of players involved will not have a vote – unless they work with all players concerned – to avoid conflicts of interest).
- The way in which alternate criteria are applied will be consistent.
- Appeals to the Cambs LTA Councillor and/or County Chair.

Communications

- If there is any reason that an automatic choice or choices have not been considered for selection (e.g. they are too highly ranked or too strong for a friendly match) then they should be notified by email in advance of publication of the selection with a reason. This can be undertaken by the County Administrator.
- Should any non-selection be contentious because of a close decision, behaviour etc. then the JTM shall advise the parents of the reason by telephone or in person in advance of

publication of the selection. This should be used as an opportunity to reassure and advise the actions that is required for future selection consideration.

- The County Administrator will carry out all communications with parents/players. (invites/selections/non-selection reasoning) until 48 hours before events, where the responsibility will move to the age group captain.
- All parents/players must confirm their availability directly with the county administrator.

Note - selections for friendly matches will not strictly follow this process, as commonly they are used to match players up as equally as possible with the opposition i.e. not always the strongest team selected. They are also often organised at short notice as not part of annual competitions calendar. Those not considered for friendlies but who would be selected for the strongest team will be notified as outlined above.